

Let's take a look at different pathways to becoming an apprentice in the trades!
It's never too early to start exploring your options!

Grade 9/10

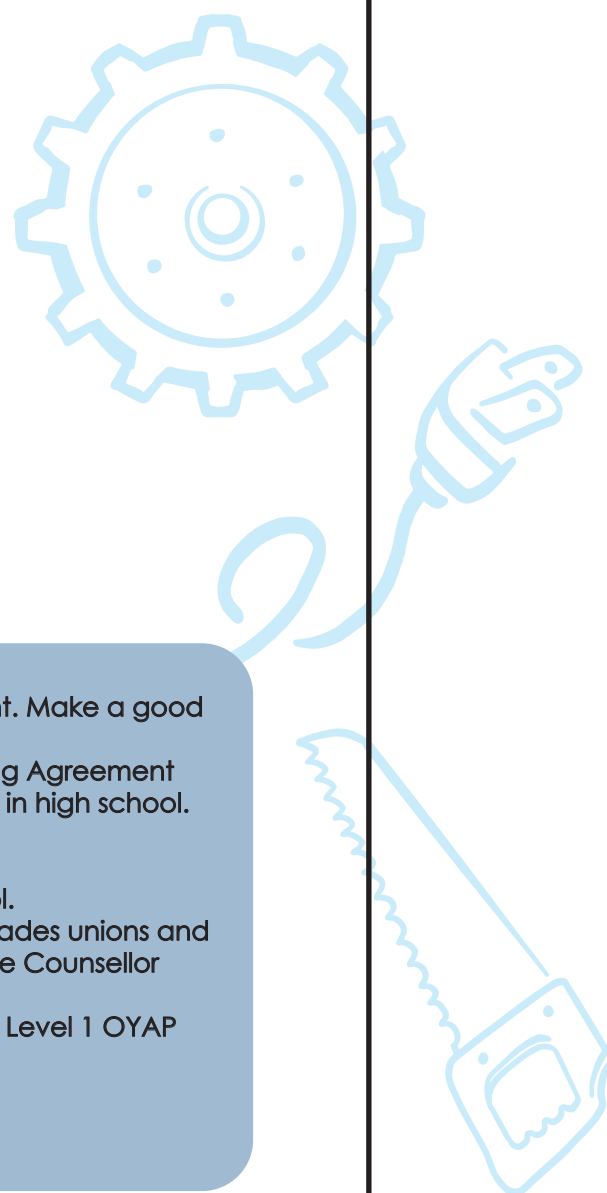
- Take tech courses.
- Research the 144 skilled trades in Ontario.
- Attend Skilled Trades fairs, such as HCDSB's annual Skilled Trades Career Fair, LevelUp!, and the Skills Ontario Competition.
- Network with skilled trades employers and trade unions to learn how they hire apprentices.
- Research and apply for skilled trades related SHSM programs when you are in Grade 10.
- Research the senior math and science courses required for admission to trades unions and college pre-apprenticeship programs. Your Guidance Counsellor can share resources with you.

Grade 11

- Take Cooperative Education and become an OYAP Participant. Make a good impression.
 - Ask your Coop employer if they will sign a Registered Training Agreement (RTA) with you, so you can begin your Apprenticeship while in high school.
 - Ask for a reference letter at the end of the Coop course.
- Continue to take Tech courses.
- Take a trades-related SHSM program, if available at your school.
- Take the math and science courses required for admission to trades unions and college pre-apprenticeship programs of interest. Your Guidance Counsellor can share resources with you.
- Ask your Guidance Counsellor about Concentrated OYAP and Level 1 OYAP programs available in Grade 12.
- Get your driver's license when you turn 16.
- Look for a part-time job in a skilled trade related business.

Grade 12

- Take Cooperative Education and become an OYAP Participant. Make a good impression.
 - Ask your Coop employer if they will sign a Registered Training Agreement (RTA) with you, so you can begin your Apprenticeship while in high school.
 - Ask for a reference letter at the end of the Coop course.
- Complete a SHSM program if you started it in Grade 11.
- Take Grade 12 math, if recommended or required, for your skilled trade of interest.
- Take the science course(s) that are recommended or required for your skilled trade of interest.
- Consider taking a Dual Credit course.
- Look for a part-time job in a skilled trade related business. Think about transferable skills.
- Complete a Concentrated OYAP or a Level 1 OYAP, if you were accepted.
- Prepare a post-secondary Transition Plan/Exit Plan that includes at least 2 pathway options. Consult with your guidance counsellor in the fall.



Post-Secondary Pathways

Once you've completed the OYAP program in high school, there are 4 potential pathway scenarios as you begin your post-secondary journey.

SCENARIO 1

Graduate with a Registered Training Agreement (RTA) through the OYAP program and continuing with the same employer.

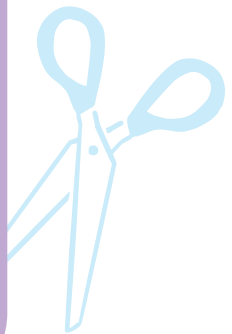
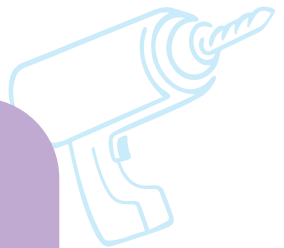
1. Contact your Employment and Training Consultant (ETC) at the Ministry of Labour, Immigration, Training and Skills Development (MLITSD):
2. Tell them that you have graduated and are continuing with the same employer.



SCENARIO 2

Graduate with a Registered Training Agreement (RTA) through the OYAP program but not continuing with the same employer.

1. Contact your Employment and Training Consultant (ETC) at the Ministry of Labour, Immigration, Training and Skills Development (MLITSD):
2. Tell them that you have graduated, are not continuing with the same employer, and require a new employer.
3. Find an employer. A few examples of job search sites:
 - Apprenticesearch.com
 - Local Employment Ontario Office
 - Online job search
 - Centre for Skills Development
 - Support Ontario Youth
4. You may choose to apply for a pre-apprenticeship training program at an Ontario college or training centre.
 - www.ontariocolleges.ca
 - trades.ontariocolleges.ca/



SCENARIO 3

Graduate with no Registered Training Agreement (RTA) and have excellent skilled trade related skills and certifications.

- If you want to go straight to Apprenticeship, you must find an employer. A few examples of job search sites:
 - Apprenticesearch.com
 - Local Employment Ontario Office
 - Online job search
 - Centre for Skills Development
 - Support Ontario Youth
- Rather than go straight to apprenticeship, you may choose to apply for a pre-apprenticeship training program at an Ontario college or training centre.
 - www.ontariocolleges.ca
 - trades.ontariocolleges.ca/



SCENARIO 4

Graduate with no Registered Training Agreement (RTA) and require more skilled trade related skills and certifications.

- Build skills through:
- College pre-apprenticeship programs
 - www.ontariocolleges.ca
 - trades.ontariocolleges.ca/
- Free pre-apprenticeship programs
- Private training programs (check that they are accredited in Ontario)
- A few examples of free programs:
- Apprenticesearch.com - Gateway to the Trades program
- Centre for Skills Development – Get in Gear program
- Landscape Ontario - Grow program
- Hammer Heads
- Various colleges offer free programs